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**ÖAR**  
Consulting & Development

Since 2023 he has been Consultant of ÖAR GmbH, mainly active in facilitating transformational processes, cooperation and organisational learning strategies. Consulting in strategy, innovation and development as well as evaluations and impact analysis.

### Consulting Priorities

- | Facilitation of Transformations and Change Processes
- | Organisational Learning
- | Team Development
- | Impact analysis in rural development

### Education and Training

Organisational Development

Leadership Coaching

Art of Hosting

Sociocracy

MA Poverty & Development (IDS)

### Selected References

Impact Analysis of developmental outcomes, LEADER region Steirisches Vulkanland 2000 to 2023 (2023 - 2024)

Programme Evaluation Marktplatz der Generationen II (Bavarian Ministry for Labour, Family and Social Affairs & Landimpuls, 2021 - 2022)

start-up Team Development (Cooperation, Culture, OnBoarding) (2021, Invisible-Light Labs)

Smart Villages in Austria: Strategies and Examples (SmartRural2021/27)

Consulting and facilitation of agile transformations and self-organised teams in NPOs (ongoing)

Several years of experience as director in international development and network development (2015 - 2022)

**ÖAR**  
GmbH

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