Privacy Statement of ÖAR GmbH, in accordance with the EU General Data Protection Regulation (GDPR)

The privacy policy explains how ÖAR GmbH uses personal data and what precautions are set for the protection of this data in accordance with the GDPR.

| Purpose | 1 |
|---|---|
| Personal data | 1 |
| Responsible | 1 |
| Data processing by third parties | 2 |
| Disclosure of data | 2 |
| Data retention periods and deletion | 2 |
| Personal data when visiting our website | |
| Security | 2 |
| Entitlements | 2 |
| Changes to the Privacy Statement | 2 |
| Information on data protection | |
| Status | 2 |

Purpose

ÖAR GmbH processes personal data solely for the purpose of fulfilling the contract or on the basis of a declaration of consent/agreement. You can revoke a consent form issued at any time.

Personal data

Personal data in accordance with Article 4 of the GDPR contains all information related to an identified or an identifiable person, such as name, address or e-mail address.

Responsible

The contact persons for data protection are the management staff of ÖAR GmbH, as well as one other persons.

These people are:

- > Herwig Langthaler, langthaler@oear.at, +43 676 971 0992
- > Hermann Gigler, gigler@oear.at, +43 676 721 8072
- > Karmen Mentil, mentil@oear.at, +43 664 5235450

No data protection officer has been nominated. There is no obligation to do so because in ÖAR GmbH, there is no core activity

- > processing operations which, due to their nature, scope and purposes, need to be extensively, regularly and systematically monitored (e.g. banks, insurance companies, credit information agencies and professional detectives);
- of processing sensitive data or data on criminal convictions or criminal offences (e.g. hospitals).

No data protection impact assessment has been carried out because the processing does not result in a high risk to the rights and freedoms of individuals. In particular, there is no use for:

- > New technologies with high risk potential
- An automated profiling as the basis for decision-making processes
- > Extensive processing of sensitive data (Art 9 (s) (1 GDPR)
- > Systematic extensive surveillance of publicly accessible areas (video surveillance)



1

Data processing by third parties

The data is processed by ÖAR GmbH and/or participants during the fulfilment of the contract. The parties involved in the fulfilment of the contract will be brought to the attention of the contractor during the offer phase. These are primarily shareholders (= enterprises) of ÖAR GmbH, who are named under http://www.oear.at/consultants/. Only trusted providers with whom an order processor agreement has been concluded or another appropriate trusted proof method with handling of personal data are used.

Disclosure of data

The ÖAR GmbH uses personal data exclusively for the fulfilment of the contract or for the purpose mentioned in the consent form. For this purpose, third parties are involved on a case-by-case basis, which are necessary to fulfil the contract or to fulfil the task of the declaration of consent. The data will not be disclosed to uninvolved stakeholders in the performance of the contract, unless it is required by an authority or by law.

Data retention periods and deletion

Personal data will be stored for the duration of maximum up to 6 month after termination of the contract for the purpose of processing of the respective contract agreed in the consent and for the duration required for it, or in accordance with the legally required retention periods.

Personal data when visiting our website

The website www.oear.at has the purpose of informing you about the services and the offers of ÖAR GmbH.

Security

ÖAR GmbH has implemented industry-standard and market-standard measures for data security, such as: Measures to protect against data loss, data recovery measures and measures to prevent unauthorized access. These measures are updated periodically or on an occasion.

Entitlements

People are entitled to the rights to information, correction, deletion, restriction, data portability, revocation and appeal. If you think that your data processing violates data protection law or claims or has been violated in any other way, you can complain to the supervisory authority. In Austria, this is the Data Protection Authority.

Changes to the Privacy Statement

Data protection measures are regularly evaluated. Accordingly, we reserve the right to update or modify our privacy policy at irregular intervals.

Information on data protection

Please write to for any privacy inquiries: Herwig Langthaler, langthaler@oear.at and Silke Biberger, biberger@oear.at

Status

This privacy policy complies with V4, valid as of September 29, 2022.

